

FESCO				Use Electricity Wisely For The Prosperity Of The Country			
FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED							
CAREER OPPORTUNITIES FOR DISABLED PERSONS							
EXTENSION IN LAST DATE TO APPLY							
<p>FESCO has advertised following posts of disable quota in the month of March-2023 to be filled on Lumpsum Pay Package. BOD FESCO, keeping in view of a lengthier process of obtaining Disability Certificate from the concerned authorities, has approved to extend the last date to submit applications by <b>30.04.2024</b> so as to provide equal opportunities of employment to Specially Aabled Persons against following posts from the <b>Disable Candidates (Fit To Work)</b> belonging to Eight (08) Districts falling under the jurisdiction of FESCO i.e. Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali &amp; Bhakkar on an open contract (<b>Lump Sum Pay Package</b>), initially for period of six months probation after which the contract shall be confirmed on the basis of satisfactory performance:-</p>							
Ser No	Name of Posts	No of Posts	Lump Sum Package	Minimum Qualifications and Experience			
1.	Assistant Personal Secretary (APS)	01	Rs.75000/- (Rupees Seventy Five Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor (14 years) with 2nd Division (atleast 50%) from a university recognized by HEC</li> <li>● Minimum Typing Speed of 50 WPM &amp; 80 WPM in Short Hand.</li> <li>● Certificate in MS Office, Windows, Internet, E-Mail and proficiency in computer usage.</li> </ul>			
2.	Line Superintendent Grade-1 (LS-I)	11	Rs.75000/- (Rupees Seventy Five Thousands Only)	<ul style="list-style-type: none"> <li>● Matric with 3 Years Diploma in Electrical/ Electronics Technology with at least 1st Division from any Government/ recognized Poly Technical Institute Or Equivalent qualification in the relevant field with 01 year experience in trade from any Government Institute /Autonomous bodies / large renowned industrial concerned/ construction/ transmission and distribution works. OR</li> <li>● Bsc / B.E / BS (Bachelor of Science) in Electrical/ Electronics Engineering from a university recognized by HEC, with PEC Registration</li> </ul>			
3.	Sub Station Operator Grade-I (SSO-I)	06	Rs.75000/- (Rupees Seventy Five Thousands Only)	<ul style="list-style-type: none"> <li>● Matric with 3 Years Diploma in Electrical / Electronics Technology with at least 1st Division from any Government / recognized Poly Technical Institute Or Equivalent qualification in the relevant field with 01 year experience in trade from any Government Institute / Autonomous bodies / large renowned industrial concerned/ construction/ transmission and distribution works. OR</li> <li>● Bsc / B.E / BS (Bachelor of Science) in Electrical / Electronics Engineering from a university recognized by HEC, with PEC Registration</li> </ul>			
4.	Assistant (Admn)/ Head Clerk	05	Rs.60000/- (Rupees Sixty Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor Degree (14 years) with 2nd Division (atleast 50%) from university recognized by HEC</li> <li>● Computer knowledge MS Office, Windows, Internet and E-mail.</li> <li>● Candidate, if selected, must undergo/ pass 06 weeks I.T Training Course from NITB / TEVTA/ institutions affiliated with recognized Board of Technical Education / Higher Education Commission during 1st year of contract. OR</li> <li>● Intermediate (Humanities, Science, Commerce, Computer) ("C" Grade /50% Marks)</li> <li>● 10 Years experience in Admin / Clerical Job.</li> <li>● Computer knowledge MS Office, Windows, Internet and E-mail.</li> <li>● Candidate, if selected, must undergo/ pass 06 weeks I.T Training Course from NITB / TEVTA/ institutions affiliated with recognized Board of Technical Education / Higher Education Commission during 1st year of contract.</li> </ul> <p>Note:- Computer Knowledge particularly ERP / SAP is mandatory for induction.</p>			
5.	Data Entry Operator	01	Rs.60000/- (Rupees Sixty Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor Degree (14 years) with 2nd Division (atleast 50%) with any one subject of IT/ Computer Science, Mathematics, Statistics, Physics, Economics from a university recognized by HEC</li> <li>● Speed of 16000 Key depression per hour or typing speed of 45 Words per Minutes subject to qualifying Professional Trade Test with at least 50% Marks.</li> </ul> <p>Note:- Computer Knowledge particularly ERP / SAP is mandatory for induction.</p>			
6.	Data Coder	01	Rs.60000/- (Rupees Sixty Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor Degree (14 years) with 2nd Division (atleast 50%) with any one subject of IT/ Computer Science, Mathematics, Statistics, Physics, Economics from a university recognized by HEC</li> <li>● Must have qualified Professional Trade Test with at least 50% Marks</li> </ul> <p>Note:- Computer Knowledge particularly ERP / SAP is mandatory for induction.</p>			
7.	Sr.Store Keeper	01	Rs.60000/- (Rupees Sixty Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor Degree (14 years) with 2nd Division (atleast 50%) Economics or Statistics or B.Com (at least 2nd Division) with 01 year experience in Store Management OR</li> <li>● 03 Years post Matric Diploma in Electrical or Mechanical with 02 years experience in Store Management</li> </ul>			
8.	Accounts Assistant	03	Rs.60000/- (Rupees Sixty Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor Degree (14 years) with 2nd Division (atleast 50%) with Auditing/Finance and Advanced Accounting) with at least 50% Marks with Current P.C Operating system, MS (Word, Excel, Power Point etc.) from a university recognized by HEC.</li> <li>● Candidate, if selected, must undergo/ pass 06 weeks I.T Training Course from NITB / TEVTA/ institutions affiliated with recognized Board of Technical Education / Higher Education Commission during 1st year of contract.</li> </ul> <p>Note:- Computer Knowledge particularly ERP / SAP is mandatory for induction.</p>			
9.	Commercial Assistant	09	Rs.60000/- (Rupees Sixty Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor Degree (14 years) with 2nd Division (atleast 50%) with any one subject of IT/ Computer Science, Mathematics, Statistics, Physics, Economics from a university recognized by HEC</li> <li>● Computer Knowledge MS Office, Windows and E-Mail.</li> <li>● Candidate, if selected, must undergo/ pass 06 weeks I.T Training Course from NITB / TEVTA/ institutions affiliated with recognized Board of Technical Education / Higher Education Commission during 1st year of contract.</li> </ul> <p>Note:- Computer Knowledge particularly ERP / SAP is mandatory for induction.</p>			
10.	Audit Assistant	01	Rs.60000/- (Rupees Sixty Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor Degree (14 years) with 2nd Division (atleast 50%) Auditing/Finance/Advanced Accounting with Current P.C Operating system, MS (Word, Excel, Power Point etc.) from a university recognized by HEC.</li> <li>● Candidate, if selected, must undergo/ pass 06 weeks I.T Training Course from NITB / TEVTA/ institutions affiliated with recognized Board of Technical Education / Higher Education Commission during 1st year of contract.</li> </ul> <p>Note:- Computer Knowledge particularly ERP / SAP is mandatory for induction.</p>			
11.	Steno-II	02	Rs.54000/- (Rupees Fifty Four Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor (14 years) with 2nd Division (atleast 50%) from a university recognized by HEC, with a minimum Typing Speed of 30 WPM. Certificate in MS Office, Windows, Internet, E-Mail and proficiency in computer usage</li> </ul>			
12.	Line Superintendent Grade-II	07	Rs.54000/- (Rupees Fifty Four Thousands Only)	<ul style="list-style-type: none"> <li>● Matric with 03 years DAE (Electrical/ Electronics) Diploma at least 60% marks from a Government Poly Technical Institute or equivalent qualification in relevant field.</li> </ul>			
13.	Sub Station Operator Grade-II (SSO-II)	03	Rs.54000/- (Rupees Fifty Four Thousands Only)	<ul style="list-style-type: none"> <li>● Matric with 03 years DAE (Electrical/ Electronics) Diploma at least 60% marks from a Government Poly Technical Institute or equivalent qualification in relevant field.</li> </ul>			
14.	MS-I	02	Rs.54000/- (Rupees Fifty Four Thousands Only)	<ul style="list-style-type: none"> <li>● 03 years post Matric diploma in Electrical/ Electronics Technology from a Government Poly Technic Institute affiliated with the Board of Technical Education</li> </ul>			
15.	Junior Store Keeper (JSK)	01	Rs.54000/- (Rupees Fifty Four Thousands Only)	<ul style="list-style-type: none"> <li>● Bachelor (14 years) with 2nd Division (atleast 50%) with Economics or Statistics OR</li> <li>● 03 year post Matric Diploma in Electrical or Mechanical Technology from a Government Poly Technic Institute affiliated with the Board of Technical Education</li> </ul>			
16.	AFM	02	Rs.54000/- (Rupees Fifty Four Thousands Only)	<ul style="list-style-type: none"> <li>● Matric with 03 years diploma in Electrical/ Electronics Technology at least "B" grade from a Government Poly Technic Institute affiliated with the Board of Technical Education.</li> </ul>			
17.	Senior Clerk/ Upper Divisional Clerk	06	Rs.48000/- (Rupees Forty Eight Thousands Only)	<ul style="list-style-type: none"> <li>● Intermediate (Humanities, Science, Commerce or Computer) "C" Grade/ 50% Marks. OR Matriculate "C" Grade/ 50% Marks with 10 Years experience in Admn/ Clerical Job</li> <li>● Current P.C Operating System, MS Word and MS Power Point, MS Office, Windows, Internet and E-mail.</li> <li>● Candidate, if selected, must undergo/ pass 03 weeks I.T Training Course from NITB / TEVTA/ institutions affiliated with recognized Board of Technical Education/ Higher Education Commission during 1st year of contract.</li> </ul> <p>Note:- Computer Knowledge particularly ERP/ SAP is mandatory for induction.</p>			
18.	Stock Clerk/ Store Clerk	01	Rs.48000/- (Rupees Forty Eight Thousands Only)	<ul style="list-style-type: none"> <li>● Intermediate (Humanities, Science, Commerce or Computer) "C" Grade / 50% Marks.</li> </ul>			
19.	Sub Station Attendant (SSA)	03	Rs.40000/- (Rupees Forty Thousands Only)	<ul style="list-style-type: none"> <li>● Matric with Science "C" Grade with 02 Years Certificate in Electronics/Electrical with at least 60% marks from any Govt. Vocational Institute with 01 Year Experience in the trade. OR</li> <li>● 03 years Diploma Electronics /Electrical with at least 60% marks from any Govt. Poly Technical Institute</li> </ul>			
20.	Lower Divisional Clerk / Junior Clerk (LDC)	08	Rs.40000/- (Rupees Forty Thousands Only)	<ul style="list-style-type: none"> <li>● Matriculation ("C" Grade 50% Marks)</li> <li>● Typing Speed (30 Words per Minute) on Typewriter or P.C</li> <li>● Computer knowledge MS Office, Windows, Internet and E-mail.</li> <li>● Candidate, if selected, must undergo/ pass 03 weeks I.T Training Course from NITB / TEVTA/ institutions affiliated with recognized Board of Technical Education/ Higher Education Commission during 1st year of contract.</li> </ul> <p>Note:- Computer Knowledge particularly ERP / SAP is mandatory for induction.</p>			
21.	Lower Divisional Clerk Commercial LDC (Commercial)	04	Rs.40000/- (Rupees Forty Thousands Only)	<ul style="list-style-type: none"> <li>● Matriculation ("C" Grade 50% Marks)</li> <li>● Typing Speed (40 Words per Minute) on Typewriter or P.C</li> <li>● Computer knowledge MS Office, Windows, Internet and E-mail.</li> <li>● Candidate, if selected, must undergo/ pass 03 weeks I.T Training Course from NITB / TEVTA/ institutions affiliated with recognized Board of Technical Education/ Higher Education Commission during 1st year of contract.</li> </ul> <p>Note:- Computer Knowledge particularly ERP / SAP is mandatory for induction.</p>			
22.	Meter Reader	35	Rs.40000/- (Rupees Forty Thousands Only)	<ul style="list-style-type: none"> <li>● Intermediate in Arts, Commerce, Science or equivalent from any recognized Board.</li> <li>● Computer knowledge MS Office, Windows, Internet and E-mail.</li> </ul>			
23.	Tracer	02	Rs.40000/- (Rupees Forty Thousands Only)	<ul style="list-style-type: none"> <li>● Matric with a Post Matriculation Diploma in Tracing at least 60% marks from recognized Board</li> </ul>			
24.	Security Sergeant	02	Rs.38000/- (Rupees Thirty Eight Thousands Only)	<ul style="list-style-type: none"> <li>● Matric OR</li> <li>● Havaldar/ Naik or equivalent from retired Army Personnel</li> </ul>			
25.	Helper (TRW)	01	Rs.36000/- (Rupees Thirty Six Thousands Only)	<ul style="list-style-type: none"> <li>● Matric (Preferably with Science) Grade-C.</li> <li>● Middle with 03 years experience preferably with any Transformer Workshop</li> </ul>			
26.	Assistant Sub Station Attendant (ASSA)	07	Rs.36000/- (Rupees Thirty Six Thousands Only)	<ul style="list-style-type: none"> <li>● Matric with Science at least "C" Grade</li> </ul>			
27.	Bill Distributor	19	Rs.36000/- (Rupees Thirty Six Thousands Only)	<ul style="list-style-type: none"> <li>● Matric</li> </ul>			
28.	Security Guard	22	Rs.35000/- (Rupees Thirty Five Thousands Only)	<ul style="list-style-type: none"> <li>● Matriculate / equivalent OR</li> <li>● Ex-Sepoy / Lance Naik or equivalent retired from Armed Forces</li> </ul>			
29.	ALM	187	Rs.34000/- (Rupees Thirty Four Thousands Only)	<ul style="list-style-type: none"> <li>● Minimum Matric</li> </ul>			
30.	Store Helper	03	Rs.32000/- (Rupees Thirty Two Thousands Only)	<ul style="list-style-type: none"> <li>● Matric "C" Grade</li> </ul>			
31.	Lorry Cleaner	02	Rs.32000/- (Rupees Thirty Two Thousands Only)	<ul style="list-style-type: none"> <li>● Matric</li> </ul>			
32.	Daftri	01	Rs.30000/- (Rupees Thirty Thousands Only)	<ul style="list-style-type: none"> <li>● Matric</li> </ul>			
33.	Naib Qasid/ Dak Runner	11	Rs.30000/- (Rupees Thirty Thousands Only)	<ul style="list-style-type: none"> <li>● Middle Pass</li> </ul>			
34.	Mali	06	Rs.30000/- (Rupees Thirty Thousands Only)	<ul style="list-style-type: none"> <li>● Middle Pass</li> </ul>			
35.	Chowkidar	06	Rs.30000/- (Rupees Thirty Thousands Only)	<ul style="list-style-type: none"> <li>● Middle Pass</li> </ul>			
36.	Sanitary Worker	06	Rs.28000/- (Rupees Twenty Eight Thousand Only)	<ul style="list-style-type: none"> <li>● Literate</li> </ul>			
Total Posts		388					
<p>● The candidates who are possessing Result Cards/ Final Transcripts duly mentioning CGPA system must acquire their Result Cards / Final Transcripts clearly mentioning the marks in percentage (%) from their respective institutes/universities recognized by HEC before applying. In case, a candidate does not provide percentage of marks from their respective institute / universities, their merit shall be calculated by converting CGPA into percentage as per HEC formula.</p> <p>● The Selected candidates shall be entitled to 5% Annual Increment, on their Lump Sum Pay Package (Starting Package) subject to satisfactory completion of service as per rules. They shall be promoted to higher posts in the light of Performance Management Policy/Promotion Policy in vogue for other employees of FESCO.</p> <p>● The candidates selected against Disable Quota will perform sedentary / Desk Jobs in different FESCO Offices particularly in Customer Care Center jobs.</p> <p>● The candidates must clearly mention the Nature of Disability while applying online so as to make particular arrangements for different assessment/ phases as required.</p> <p>Applicants are advised to read the following instructions carefully before filling their prescribed application available on NTS / FESCO website with this advertisement:-</p> <p><b>A. INSTRUCTIONS / TERMS AND CONDITIONS:</b></p> <ol style="list-style-type: none"> <li><b>Age Limit - 30 Years (Age Relaxation of 10 years will be admissible under the Rules for disabled persons).</b></li> <li><b>Candidates must attach/upload Disability Certificate issued by respective Assessment Board for the Disabled Persons/ City/ District/ Provincial Council for Rehabilitation of Disabled Persons issued from 08-districts of FESCO.</b></li> <li>The candidates must have been declared As "Fit to Work" by the concerned Assessment Board for the Disabled Persons / City / District / Provincial Council for Rehabilitation of Disabled Persons.</li> <li>Selected candidates shall be allowed to join subject to production of Medical Fitness Certificate from WAPDA Hospital Faisalabad in which only the nature of disability, mentioned in the Disability Certificate shall be relaxed as per rules.</li> <li>The above appointments shall be made on contract basis and shall neither be regularized in future at any stage nor pensionable under the Government Rules.</li> <li>The candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations may apply through proper channel alongwith NOC of their department issued on its letter head. However, they should keep in mind that their services shall never be regularized in FESCO as per policy of BOD FESCO.</li> <li>Dismissed employees from any organization or having criminal record are not eligible for employment in FESCO.</li> <li>Only those candidates who have completed their requisite Qualification are eligible to apply. Candidates to whom final transcript / result card, domicile and other certificates have not been issued, as on last date of submission of applications, shall not be considered. Candidate awaiting their result are not eligible to apply.</li> <li>Candidates shall be required to produce all original documents (along with NOC in case of in service candidates), at the time of interview for scrutiny before declaring eligibility.</li> <li>FESCO reserves the right to increase / decrease the number of posts or withhold / cancel the whole recruitment process at any stage without assigning any reason.</li> <li>Only Short-Listed Candidates will be invited for interviews / selection process in the light of FESCO Recruitment Policy 2022 (available on FESCO Website). Mere passing of written test etc. does not qualify any candidate for employment. No TA / DA will be admissible for interview / selection process.</li> <li>Concealment or mis-representation of facts at any stage will lead to disqualification of a candidate from the current recruitment and from all types of tests/exams to be conducted by the FESCO for recruitments in future. Matric Certificate, Domicile and other documents shall be verified from respective issuing authority. In case of bogus/fake submission of documents, the employment so offered shall be withdrawn abinitio and salaries paid will be recovered.</li> <li>Selected candidates can be posted anywhere under the jurisdiction of FESCO as per requirement of the Company.</li> </ol> <p><b>B. HOW TO APPLY:-</b></p> <p><b>The applications must be submitted as follows:-</b></p> <ol style="list-style-type: none"> <li>Applicants are advised to apply directly on the NTS website (<a href="http://www.nts.org.pk">www.nts.org.pk</a>).</li> <li><b>The candidates who have already applied, are not required to apply afresh.</b></li> <li>Neither by hand applications will be received at FESCO HQ nor at NTS HQ.</li> <li>No test fee will be charged from the disable candidates being a matter to be treated as a Corporate Social Responsibility (CSR).</li> <li>The Online printed copy of the application form must be accompanied by legible attested copies of Result Card/ Final Transcript, Certificate, CNIC, Domicile, a recent photograph.</li> <li>Candidates are advised not to change their Mobile Numbers, Postal and Email address during the recruitment process. In case of change in mobile number and address, the responsibilities of non-intimation of Test Date, Result, Interview Schedule Merit lists, etc. shall rest with the candidate.</li> <li>Candidates are advised to check the websites of NTS &amp; FESCO regularly for updated status on the recruitment process.</li> <li>Roll Number Slip shall be uploaded on the NTS website at least one week before the test date and candidates shall be informed through SMS as well.</li> <li>The candidates are advised to contact the NTS 051-8444441 OR email at <a href="mailto:query@nts.org.pk">query@nts.org.pk</a> for any query/ information related to the Written Test / Skill Test /Trade Test, display of the provisional and final list of candidates, Roll number slips, Test centers, Results, etc.</li> <li>The applications must reach to the Office of <b>Project FESCO National Testing Service - Pakistan Plot # 96, Street # 4, Sector H-8/1, Islamabad up to 30-04-2024.</b></li> <li>The Online Application Portal shall be removed from the website at <b>11:59:59 p.m.</b> on the closing date for the receipt of applications.</li> <li>Applications incomplete in any respect or received after the due date i.e. <b>30.04.2024</b> will not be entertained and no claim whatsoever thereof will be accepted.</li> </ol>							
<p><b>FESCO (Project) National Testing Service (NTS)</b>  <b>Plot # 96, Street # 4, H-8/1, Islamabad</b></p> <p style="text-align: right;">FESCO-835(2024)</p>							

