

روزنامہ ایف پی ایس لاہور  
صفحہ نمبر 4  
16/1/24

**PRIMARY & SECONDARY HEALTHCARE DEPARTMENT  
GOVERNMENT OF THE PUNJAB**  
**CAREER OPPORTUNITIES AT 'NATIONAL HEALTH SUPPORT PROGRAM (NHSP)'**  
Primary & Secondary Healthcare Department, Government of the Punjab, invites applications from qualified and experienced individuals having domicile of Punjab for the following posts on a 'Control Basis' for the ADP Scheme (under 'NATIONAL HEALTH SUPPORT PROGRAM (NHSP)', Government of the Punjab. The conditions and experience required for the posts is as under:

No.	Name of the Post	No. of Posts	Qualification	Experience & Skills	Age Limit (years)
1	Project Director (PMS-10)	01	M.B.B.S with postgraduate degree in Public Health/Medical Administration/ Health Management/ Administration or equivalent from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan.	At least ten (10) years of documentary verifiable experience after acquiring required qualifications, at mid and senior level positions including 3 years of relevant project management and/or implementation experience and/or knowledge of Public Sector rules and regulations would be an added advantage. Experience of successfully managing the implementation of HEC funded projects would be given preference. Candidates from regular Government Service fulfilling the above mentioned criteria can also apply.	25-35
2	Financial Management Specialist (PMS-10)	01	CA/ICCA/IMA/ICMA Completion of articles from a registered audit firm shall be accorded due weightage.	At least, eight (08) years of documentary verifiable experience relevant experience, after acquiring stipulated qualifications. Working knowledge of the public sector accounting with thorough understanding of PFM, cyclic regulatory mechanism, financial modeling and governance related mechanisms of large scale beneficiary services would be an added advantage. Experience of financial reporting based on international Public Sector Accounting Standards in government institutions.	25-45
3	Quality Management Specialist (PMS-08)	01	M.B.B.S Masters/MS/MPhil/MCP in Public Health, Health Systems Management, Health Administration, Health related Quality Management Degree, with specialization in ISO, TQM and Health Service Procurement from HEC recognized university.	At least 10 years of experience in dental quality management of hospitals in public or private sector.	25-50
4	Procurement Specialist (PMS-08)	01	M.B.B.S Masters/MS/MPhil/MCP in Public Health, Health Systems Management, Health Administration, Health related Quality Management Degree, with specialization in ISO, TQM and Health Service Procurement from HEC recognized university.	At least, eight (08) years of documentary verifiable experience, after acquiring stipulated qualifications, in procurement of Goods, Works, & Consulting services. Hands on experience in conducting technical evaluation of bids, contract award and management for government and donor funded projects. Knowledge and implementation experience of various international/national/ subnational public procurement rules shall be accorded due weightage.	25-45
5	Monitoring Evaluation & Learning Specialist (PMS-08)	01	At least, Master's degree in MBA (procurement), MBA (logistics & supply chain) or Master's (12) years of education in Economics/ Engineering Business Administration from University (top 10 HEC ranked in Business Education).	At least, eight (08) years of documentary verifiable experience, after acquiring stipulated qualifications, in procurement of Goods, Works, & Consulting services. Hands on experience in conducting technical evaluation of bids, contract award and management for government and donor funded projects. Knowledge and implementation experience of various international/national/ subnational public procurement rules shall be accorded due weightage.	25-45
6	Healthcare Management Specialist (PMS-10)	01	M.B.B.S Masters/MS/MPhil/MCP in Public Health, Health Systems Management, Health Administration, Health related Quality Management Degree, with specialization in ISO, TQM and Health Service Procurement from HEC recognized university.	At least, eight (08) years of documentary verifiable experience, after acquiring stipulated qualifications, in procurement of Goods, Works, & Consulting services. Hands on experience in conducting technical evaluation of bids, contract award and management for government and donor funded projects. Knowledge and implementation experience of various international/national/ subnational public procurement rules shall be accorded due weightage.	25-50
7	Procurement Associate (PMS-7)	01	M.B.B.S Masters/MS/MPhil/MCP in Public Health, Health Systems Management, Health Administration, Health related Quality Management Degree, with specialization in ISO, TQM and Health Service Procurement from HEC recognized university.	At least, eight (08) years of documentary verifiable experience, after acquiring stipulated qualifications, in procurement of Goods, Works, & Consulting services. Hands on experience in conducting technical evaluation of bids, contract award and management for government and donor funded projects. Knowledge and implementation experience of various international/national/ subnational public procurement rules shall be accorded due weightage.	25-50

8	Humanities & Social Sciences Specialist (PMS-8)	01	At least, Master's degree or equivalent (within 12) years of education in Environmental Studies/Science/Engineering or Natural Resource Management duly recognized by the Higher Education Commission (HEC) of Pakistan.	At least, eight (08) years of documentary verifiable experience, after acquiring stipulated qualifications, in dealing with environmental and social management and implementation particularly in education and health sector. Sound knowledge of national environmental laws and policies, knowledge of international Development Organization's environmental and social safeguards policies and shall be accorded due weightage. Experience of environmental and social management and Compliance in the project implementation.	25-50
9	Communication Specialist (PMS-8)	01	Minimum seven years of Education in Journalism/Mass Communication, Public Health with at least five years of hands-on experience in Project Management/Implementation, Development Communication or Strategic Development.	At least five years of hands-on experience in Project Management/Implementation, Development Communication or Strategic Development.	25-50
10	Data Management Specialist (PMS-8)	01	M.Sc. / B.S. (Hons) in Statistics, Economics/ Business Management/Data Analytics from top ten ranked HEC universities. Candidates with Certifications and diplomas related to Data Science and Data Analytics shall be preferred.	Three year's experience in Data Processing/Data science/Analytics preferably in public sector. Relevant experience of data analytics pertaining to the health sector shall be preferred. Appropriateness in data analysis pertaining to National Database Management System shall be given more advantage.	25-50
11	M&A Associate (PMS-7)	02	At least, Master's degree in Statistics/ Demographics/ Public Policy/ International Development/ Economics/Public Health, duly recognized by the Higher Education Commission (HEC) of Pakistan. Advanced certification in M&A, statistics or any other relevant discipline shall be accorded due weightage.	At least 3 year's experience of working with health sector M&E activity/program. Experience in program/strategy design and formulation, management, and evaluation, in program/project M&E, data management, acquisition, analysis and result reporting. Demonstrated knowledge and experience of Pakistan Public Health Sector in general and Provincial Health Sector in particular. Experience of working with development partners.	25-50
12	Referral Management Consultant (PMS-8)	01	MBSB with post graduation in public health/ Master in Social Sciences	The candidate should have at least 15 year experience working in a social service or human service, healthcare services setting, and will have a strong knowledge of community resources.	25-50
13	Referral Management Associate (PMS-7)	01	MBSB with post graduation in public health/ Master in Social Sciences	The candidate should have at least 10 year experience working in a social service or human service, healthcare services setting, and will have a strong knowledge of community resources.	25-50
14	Original level Budgeting Consultant (PMS-8)	01	At least 10 Year's degree in Finance / Accounting / Economics / Statistics / M. Com / MBA or related field from HEC recognized university.	Strong analytical and problem-solving skills, proficiency in financial modeling and budgeting software programs, excellent communication and interpersonal skills, and knowledge of program management processes and practices are also essential. Proficiency in Microsoft Excel	25-50
15	M&A Associate (PMS-7)	01	At least 10 Year's degree in Finance / Accounting / Economics / Statistics / M. Com / MBA or related field from HEC recognized university.	5 Year's experience in public financial management, accounting, or auditing.	25-50

**General Terms and Conditions:**

- The above positions are being offered on Control basis under the Recruitment Policy 2022 of the Government of the Punjab.
- The continuous service in public sector organization rendered by the candidate will be deducted from the career age limit.
- Transgender are encouraged to apply.
- Candidates having domicile of Punjab shall only be eligible to apply.
- These vacancies are post specific and non-transferable.
- No TA/DA will be admissible to the candidates for interview.
- Candidates already working in Government/semi Government/Autonomous Bodies should apply through proper channel.
- The age of the candidates will be calculated on the last date of submission of application.
- Submission of false documents or concealment of any fact will lead to disqualification of the candidate.
- Only the degree issued by the university/institute recognized by the HEC or reputed foreign university with no equivalence, will be considered.
- Only short listed candidates will be called for interview. The date & time of interview will be communicated through email/whatsapp by the department.
- Complete Original documents along with a set of attested photocopies will be provided at the time of interview.
- No. of vacancies can be increased/decreased at any time without any notice.
- The Department reserves the right to reject any or all applications, or cancel the whole recruitment process at any stage without assigning any reasons.
- Final Terms & Conditions of appointment shall be settled at the actual date of appointment.
- Decisions of Department on all matters concerning recruitment, including eligibility/short listing/selection criteria shall be the final.

**Procedure for submission of Application Form:**

- Candidates shall apply online by visiting National Testing Service (NTS) website (www.nts.gov.pk)
- Candidates shall submit duly filled in Application Form (online), alongwith deposit slip of prescribed fee to Director of National Testing Service, may of CHC and two recent passport size photographs, directly to NTS through courier on the address mentioned on Application Form.
- Test fee shall be paid through 1 Cash 1 QR Participating Banks/ATM/Internet Banking/Mobile Banking/Utility Bills/Inter City/NTS Express Counters using 2D Digital Invoice numbers generated in your App for only 1 bill receipt payment will be accepted.
- Applications completed in all respect should reach NTS on 07 February, 2024 post-11:45.
- Incomplete applications or applications received after cut time or closing office hours on the last date for submission of applications will not be entertained.
- The date of written test/ oral test shall be communicated to the eligible/shortlisted candidates only through NTS.
- Candidates shall have at least 50% marks in NTS test to qualify.
- In case of large number of candidates Qualifying NTS test, Appointing Authority reserves the right to decide upon any threshold marks ratio of candidates.
- Advertisement can also be downloaded from the website of Primary and Secondary Healthcare Department "www.pshc.gop.gov.pk"

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GOVERNMENT OF THE PUNJAB**

**CAREER OPPORTUNITIES AT "NATIONAL HEALTH SUPPORT PROGRAM (NHSP)"**

Primary & Secondary Healthcare Department, Government of the Punjab, invites applications from qualified and experienced individuals having domicile of the Punjab for the following posts on a "Contract Basis" for the ASP SCHEME (USE "NATIONAL HEALTH SUPPORT PROGRAM (NHSP)" Government of the Punjab. The qualification and experience required for the posts is as under:

Sr. No.	Name of the Post	No. of Posts	Qualification	Experience & Skills	Age Limit (years)
1.	Project Director (PPS-10)	01	M.B.B.S with postgraduate degree in Public Health/Medical Administration/ Health Administration or equivalent from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan.	At least, ten (10) years of documentary verifiable experience after acquiring required qualifications, at mid and senior level positions including 3 years of relevant project management and implementation experience. Knowledge of Public Sector rules and regulations would be an added advantage. Experience of successfully managing the implementation of self-funded projects would be given preference. Candidates from regular Government Service fulfilling the above mentioned criteria can also apply.	25-55
2.	Financial Management Specialist (PPS-10)	01	CA/ICCA/CMA/ACMA Completion of articles from a registered audit firm shall be accorded due weightage.	At least, eight (08) years of documentary verifiable experience relevant experience, after acquiring stipulated qualification. Working knowledge of the public sector accounting with thorough understanding of FIM cycle, regulatory mechanism, financial modeling and governance related mechanisms of large scale beneficiary services would be an added advantage. Experience of financial reporting based on International Public Sector Accounting Standards in government institutions.	25-45
3.	Quality Management Specialist (PPS-09)	01	M.B.B.S Masters/MG/MSP/MCS in Public Health, Health Systems Management, Health Administration, Health related Quality Management Degree, with specialization in Six Sigma, TQM and Health Service Procurement from HEC recognized university.	At least 10 years of experience in clinical quality management of hospitals in public or private sector.	25-50
4.	Procurement Specialist (PPS-09)	01	At least, Master's Degree in Legal, B.A. Supply Chain or Institute (20 years of education) in Economics/ Engineering/Business Administration from University (top 10 HEC ranked in Business Education). Management/Project Management shall be accorded more weightage. Candidate having procurement related certifications like Member Chartered Institute of Procurement & Supply (MCIPS) from CIPS, UK, Certified Professional in Supply Management (CPSM) from CIMA, USA, or Certified Supply Chain Professional (CSCP) will be considered an additional qualification.	At least, eight (08) years of documentary verifiable experience, after acquiring stipulated qualifications, in procurement of Goods, Works, & Consulting services. Hands on experience in conducting technical evaluation of bids, contract award and management for government and donor funded projects. Knowledge and implementation experience of various International/national/subnational public procurement rules shall be accorded due weightage.	25-45
5.	Monitoring Evaluation & Learning Specialist (PPS-09)	01	At least, Master's degree or equivalent (within 20 years of education), Statistical/Demographical/ Public Policy/ International Development/ Economics/ Public Health, from a foreign or local university (top 10 HEC ranked in relevant field), duly recognized by the Higher Education Commission (HEC) of Pakistan. Additional certification in MBE, statistics/SPSS or any other related area shall be accorded due weightage.	At least, eight (08) years of documentary verifiable experience, after acquiring stipulated qualification, in MBE for development projects in developing and implementation of monitoring & evaluation tools and result framework. Experience in health-related development projects shall be accorded due weightage. Experience of working with multiple stakeholders in civil society and grass root level government health department.	25-40
6.	Healthcare Management Specialist (PPS-08)	01	M.B.B.S/ MD with post-graduation in health discipline (Public Health/ Health Economics/ Health Care Management) from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan.	At least, eight (08) years of documentary verifiable relevant experience working in health projects with minimum three (03) years, after acquiring MBBS, of experience at managerial or equivalent level in area described in the scope of work. The specific experience shall be in developing and implementing health sector operations. Experience of producing/technically supporting guidelines/training materials in health sector will be required.	25-50
7.	Procurement Assistant (PPS-7)	01	Master's degree in Finance / MBA (Finance) or any other relevant field. B.Sc. Engineering / Plans / Economics / Statistics / M.Com or equivalent or any other relevant field from HEC recognized University (top 10 HEC ranked in relevant field).	At least 3 years working experience procurement activities. Practical experience of procurement. Sound knowledge & experience of PPA & international procurement guidelines.	25-50

8.	Environment & Social Safeguard Specialist (PPS-8)	01	At least, Master's degree or equivalent (within 20 years of education), in Environmental Studies/Science/Engineering or Rural Resource Management duly recognized by the Higher Education Commission (HEC) of Pakistan.	At least, eight (08) years of documentary verifiable experience after acquiring stipulated qualifications, in dealing with environmental and social management and implementation particularly in education and health sector. Sound knowledge of national environmental laws and policies. Knowledge of International Development Organization's environmental and social safeguards policies and shall be accorded due weightage. Experience of environmental and social management and Compliance in the project implementation.	25-50
9.	Communication Specialist (PPS-8)	01	Minimum seven years of Education in Journalism/Press Communication, Public Health with at least five years of hands on experience in Project Management/Implementation, Development Communication or Strategy Development.	At least five years of hands-on experience in Project Management/Implementation, Development Communication or Strategy Development.	25-50
10.	Data Management Specialist (PPS-8)	01	M.Sc / BS (MS) in Statistics, Economics/ Bio-Statistics/Mathematics and Empirical Business Management/Data Analytics from top ten ranked HEC universities. Candidate with Certifications and Diploma related to Data Science and Data Analytics shall be preferred.	Three years' experience in Data Processing/Data science/researches preferably in public sector. Relevant experience of data analysis pertaining to the health sector shall be preferred. Apprenticeship in data analysis pertaining to National Database Management System shall be given more advantage.	25-50
11.	M&E Assistant (PPS-7)	01	At least, Master's degree, in Statistics/ Demographical/ Public Policy/ International Development/ Economics/Mathematics and Empirical Business Management/Data Analytics from top ten ranked HEC universities. Advanced certification in MBE, statistics or any other relevant discipline shall be accorded due weightage.	At least 3 years' experience of working with health sector M&E activities/program. Experience in program/project design and formulation, management and evaluation. Knowledge of program development in program/project M&E, data management, acquisition, analysis and result reporting. Demonstrated knowledge and experience of Pakistan Public Health Sector in general and Provincial Health Sector in particular. Experience of working with development partners.	25-50
12.	National Management Consultant (PPS-9)	01	MBSB with post-graduation in public health/ Master in Social Sciences.	The candidate should have at least 15 year experience working in a social service or human service, healthcare services setting and will have a strong knowledge of community resources.	25-50
13.	National Management Assistant (PPS-7)	01	MBSB with post-graduation in public health/ Master in Social Sciences.	The candidate should have at least 10 year experience working in a social service or human service, healthcare services setting and will have a strong knowledge of community resources.	25-50
14.	Output based Budgeting Consultant (PPS-9)	01	At least 10 years' degree in Finance / Accounting / Economics / Statistics / M.Com /MBA or relevant field from HEC recognized university.	Strong analytical and problem-solving skills, proficiency in financial modeling and budgeting software programs, excellent communication and interpersonal skills, and knowledge of program management processes and practices are also essential. Proficiency in Microsoft Excel.	25-50
15.	M&E Assistant (PPS-7)	01	At least 15 years' degree in Finance / Accounting / Economics / Statistics / M.Com /MBA or relevant field from HEC recognized university. Proficiency in Microsoft Excel and other financial software programs is essential.	5 years' experience in public financial management, accounting, or auditing.	25-50

**General Terms and Conditions:**

- The above positions are being offered on Contract basis under the Recruitment Policy 2022 of the Government of the Punjab.
- The continuous service in public sector organization rendered by the candidate will be deducted from the upper age limit.
- Transferee are encouraged to apply.
- Candidates having domicile of Punjab shall only be eligible to apply.
- These vacancies are post specific and non-transferable.
- No TA/DA will be admissible to the candidates for test/interview.
- Candidates already working in Government/Semi Government/Autonomous Bodies should apply through process channel.
- The age of the candidate will be calculated on the last date of submission of application.
- Submission of false documents or concealment of any fact will lead to disqualification of the candidate.
- Only the degree issued by the university/institute recognized by the HEC or reputed foreign university with HEC equivalence, will be considered.
- Only short listed candidates will be called for interview. The date & time of interview will be communicated through email/call/SMS by the department.
- Complete Original documents along with a set of attested photocopies will be provided at the time of interview.
- No. of vacancies can be increased/decreased at any time without any notice.
- The Department reserves the right to reject any or all applications, or cancel the whole recruitment process at any stage without assigning any reasons.
- Final Terms & Conditions of appointment shall be settled at the actual date of appointment.
- Decisions of Department on all matters concerning recruitment, including eligibility/short listing/selection criteria shall be final.

**Procedure for submission of Application Form:**

- Candidates shall apply online by visiting National Testing Service (NTS) website (www.nts.gov.pk)
- Candidates shall submit duly filled in Application Form (online), alongwith deposit slip of prescribed fee in favor of National Testing Service, copy of CNIC and two recent passport size photographs, directly to NTS through courier on the address mentioned on Application form.
- Test fee shall be paid through 1. Cash 2. Bill Paying/Participating Banks/ATM/Internet Banking/Mobile Banking/Any Postal/Post Cash/NTS Express Centers using 20 Digits Invoice numbers generated by you on slip. Only 1 bill payment will be accepted.
- Applications completed in all respect should reach NTS till 08 February, 2024 postonly.
- Incomplete applications or applications received after due date or closing office hours on the last date for submission of applications will not be entertained.
- The date of written test/MBE test shall be communicated to the eligible/shortlisted candidates only through NTS.
- Candidates shall have at least 50% marks in NTS test to qualify.
- In case of large number of candidates Qualifying NTS test, Appointing Authority reserves the right to decide upon any threshold marks ratio of candidates.
- Advertisement can also be downloaded from the website of Primary and Secondary Healthcare Department "www.psh.health.punjab.gov.pk"

**FOR FURTHER INFORMATION, PLEASE CONTACT**  
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